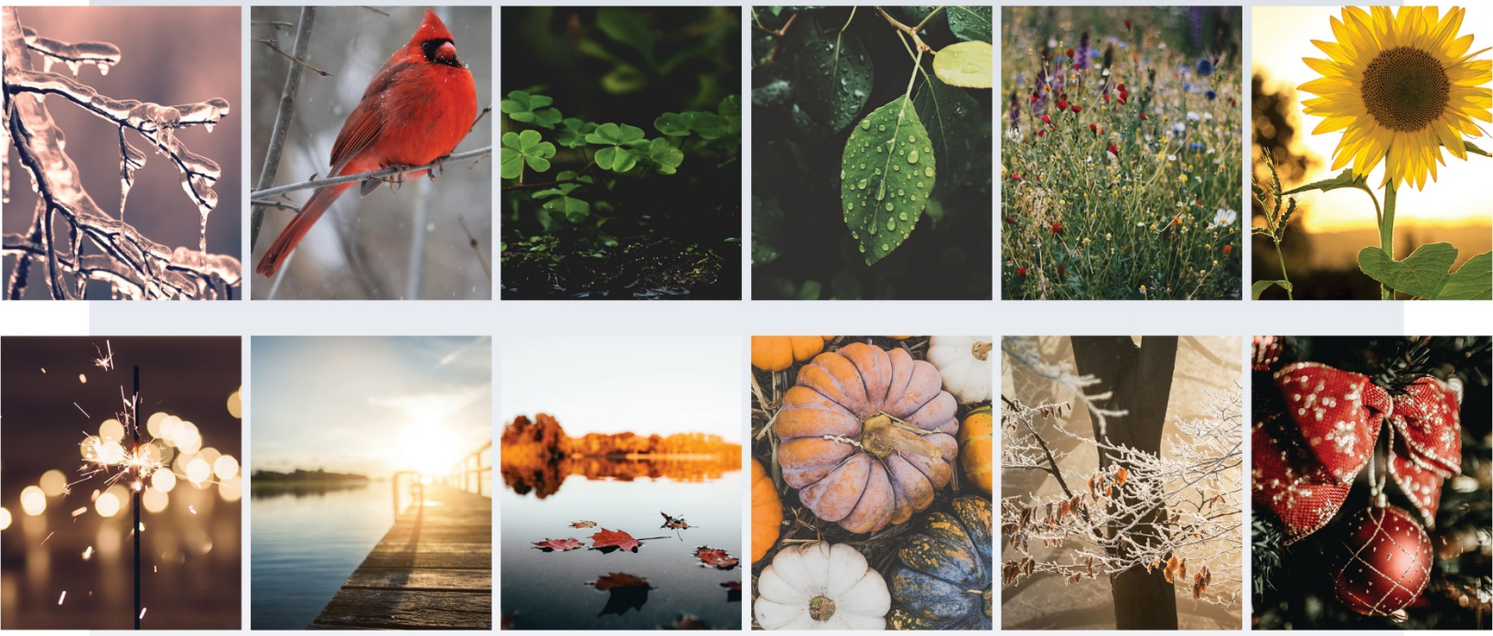

2021

National Safety Observances Calendar

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January 2021

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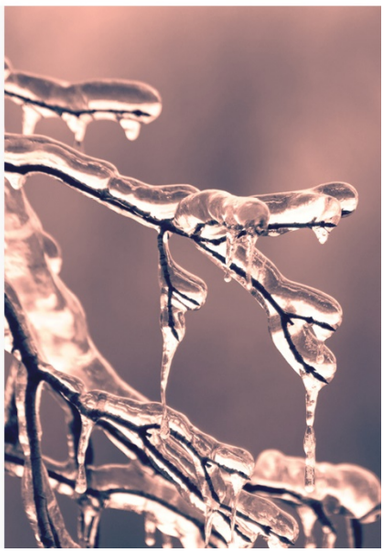

Ensuring a Safe and Secure Remote Work Environment

Each year, the second full week of January is recognized as Home Office Safety and Security Week. The purpose of this annual campaign is to raise awareness of potential safety and security concerns that remote employees may encounter while working from home, as well as identify methods for mitigating these problems.

Especially in the midst of the ongoing COVID-19 pandemic—which has forced employers across industry lines to transition to remote operations—it's crucial to take steps to protect both the safety and security of your staff while they work from home. Consider implementing the following measures:

- Encourage employees to set up their home workstations with ergonomics in mind.
- Require routine cybersecurity training for all employees.
- Establish workplace policies and procedures that prioritize remote cybersecurity.
- Schedule regular check-ins with employees to ensure they are comfortable and satisfied with their remote work arrangements.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
National Radon Action Month National Blood Donor Month Winter Safety Campaign Resolve to Be Ready Campaign						
					1 New Year's Day	2
3	4	5	6	7	8	9
10 Home Office Safety and Security Week (10-16)	11	12	13	14	15	16
17	18 Martin Luther King Jr. Day	19	20	21	22	23
24	25	26	27	28	29	30
31						

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February 2021

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Posting Annual OSHA Logs

The Occupational Safety and Health Administration (OSHA) requires that employers post the OSHA Log Summary (OSHA Form 300A) in a common area of the workplace—where notices are usually posted—so that all employees have access to the information.

The OSHA Log Summary must list the total number of work-related injuries and illnesses that affected employees during the 2020 calendar year. The information must be posted from Feb. 1 until April 30.

In addition, there is another deadline next month—as establishments in certain industries that are deemed to be high-risk and have between 20 and 249 employees are required to submit information from the 2020 OSHA Form 300A electronically by March 2.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Low Vision Awareness Month American Heart Month Winter Safety Campaign Earthquake Awareness Month						
	1 Deadline for posting the annual OSHA Log Summary (OSHA Form 300A)	2 **Groundhog Day**	3	4 World Cancer Day	5	6
7 Burn Awareness Week (7-13)	8	9	10	11	12	13
14 **Valentine's Day** National Donor Day	15 **President's Day**	16 **Mardi Gras**	17 **Ash Wednesday**	18	19	20
21	22	23 2021 Virtual Campbell Institute Symposium (23-24)	24	25	26	27
28						

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March 2021

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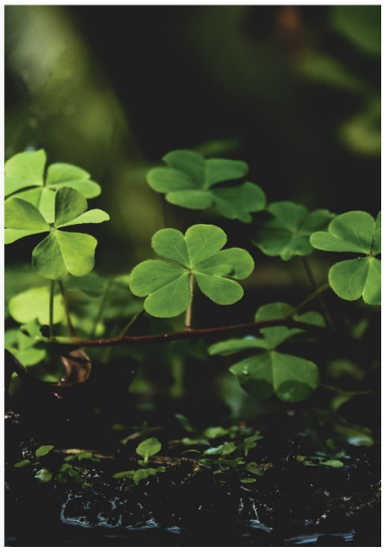

Encouraging Workplace Eye Wellness

March is Workplace Eye Wellness Month, which is an annual initiative that recognizes the importance of protecting employees from the risk of potential eye-related hazards and injuries on the job. Eye health and safety is a serious concern across industry lines. In fact, according to recent research from the American Academy of Ophthalmology, nearly 25,000 individuals experience work-related eye injuries that require medical attention each year.

Top causes of workplace eye injuries include excess flying objects or particles, chemical splashes and radiation. The most effective method for avoiding these hazards is to wear proper eye protection. As such, be sure to instruct your employees to:

- Select safety eyewear (glasses or goggles) that's appropriate for the task at hand.
- Make sure the eyewear rests firmly on the top of the nose and close to (but not against) the face. Further, ensure the eyewear allows for adequate ventilation.
- Always keep safety eyewear clean. Never use dirty or damaged eyewear.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Brain Injury Awareness Month Bleeding Disorders Awareness Month National Kidney Month National Nutrition Month			National Ladder Safety Month Flood Safety Campaign Workplace Eye Wellness Month Spring Safety Campaign		
	1 NSC 2021 Virtual Congress and Expo (1-5)	2 Deadline to electronically submit OSHA injury and illness forms	3 World Hearing Day	4	5 **Employee Appreciation Day**	6
7 National Patient Safety Awareness Week (7-13)	8	9	10	11	12	13
14 **Daylight Savings Begins** Sleep Awareness Week (14-20)	15 Brain Awareness Week (15-21)	16	17 **Saint Patrick's Day**	18	19	20 **First Day of Spring**
21 National Poison Prevention Week (21-27)	22 National Drug and Alcohol Facts Week (22-28) World Water Day	23 Diabetes Alert Day	24 World Tuberculosis Day	25	26	27
28	29	30	31			

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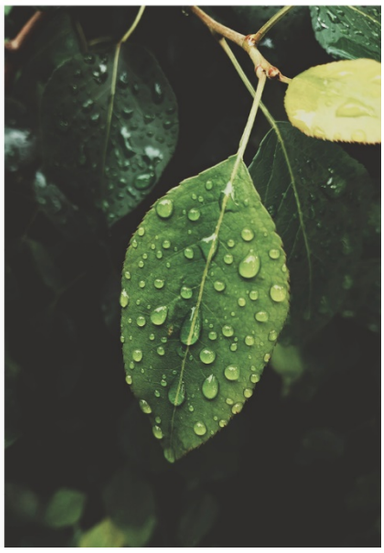

Preventing Violence in the Workplace

April is Workplace Violence Awareness Month. This event is intended to raise awareness on the frequency and severity of workplace violence, as well as pay tribute to individuals who have been injured or lost their lives as a result of workplace violence.

Workplace violence is unfortunately a constant possibility within any organization. According to the National Safety Council, millions of Americans report being victims of workplace violence every year. Whether your workplace is an office, a factory, a school or anywhere in-between, it's important to be aware of these best practices for limiting workplace violence:

- Establish a zero-tolerance policy for workplace violence.
- Require routine employee training on conflict resolution techniques and violence mitigation strategies.
- Develop and practice an emergency action plan that addresses workplace violence. Regularly practice this plan by running through various scenarios with staff.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Alcohol Awareness Month National Autism Awareness Month National Child Abuse Prevention Month National Distracted Driving Awareness Month National Donate Life Month			Workplace Violence Awareness Month Occupational Therapy Month Sexual Assault Awareness and Prevention Month National Stress Awareness Month National Youth Sports Safety Month		National Facial Protection Month Sexually Transmitted Infections Awareness Month Women's Eye Health and Safety Month Spring Safety Campaign	
				1 **April Fools' Day** National Walking Day	2 **Good Friday**	3
4 **Easter Sunday** National Window Safety Week (4-10)	5 National Public Health Week (5-11)	6 Sexual Assault Awareness Day of Action	7 World Health Day National Alcohol Screening Day	8	9	10
11	12 National Youth Violence Prevention Week (12-16)	13 **Ramadan Begins**	14	15	16	17
18	19	20	21	22 **Earth Day**	23	24 National Prescription Drug Take Back Day
25	26 National Work Zone Awareness Week (26-30) National Lifesavers Conference on Highway Safety Priorities (26-28)	27	28 **Workers' Memorial Day** International Noise Awareness Day	29	30	

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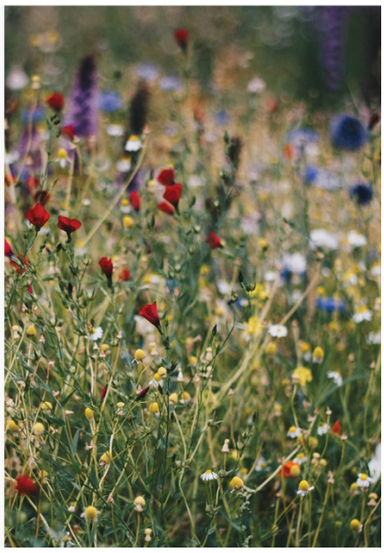

Supporting Employees' Mental Health

The National Alliance on Mental Illness designates every May as Mental Health Month. This campaign was created to educate the public about mental illnesses, reduce the stigma surrounding these conditions and offer support for the millions of Americans who are affected by mental illness each day.

Work can often serve as one of the greatest sources of stress in an individual's life. What's worse, excessive stress can lead to anxiety, depression and other mental illnesses. If your employees are struggling to take care of their mental health, their work performance may suffer, and they may even be more likely to be involved in workplace safety incidents. That's why it's crucial to take steps to support your employees' mental health. Follow these tips:

- Schedule routine, individual check-ins with employees to discuss potential job stressors or workload concerns. Make adjustments as needed.
- Consider offering workplace well-being initiatives, such as a mindfulness training course.
- Implement an effective employee assistance program.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Arthritis Awareness Month Better Hearing and Speech Month Building Safety Month Clean Air Month Food Allergy Action Month			Global Employee Health and Fitness Month Global Youth Traffic Safety Month Healthy Vision Month Mental Health Month National Asthma and Allergy Awareness Month		National Electrical Safety Month Motorcycle Safety Month National Physical Fitness and Sports Month National Stroke Awareness Month Spring Safety Campaign Ultraviolet Awareness Month	
						1
2	3 Air Quality Awareness Week (3-7) National Safety Stand-Down to Prevent Workplace Falls in Construction (3-7)	4 CVSA International Roadcheck (4-6) World Asthma Day	5 Cinco de Mayo Hand Hygiene Day National Get Fit Don't Sit Day Bike to School Day	6	7	8
9 Mother's Day National Police Week (9-15) National Women's Health Week (9-15)	10	11	12 Ramadan Ends	13	14	15
16 National EMS Week (16-22)	17 Click It or Ticket Campaign	18	19	20	21 National Bike to Work Day	22 National Safe Boating Week (22-28)
23 National Hurricane Preparedness Week (23-29)	24	25	26	27	28 Heat Safety Awareness Day	29
30	31 Memorial Day World No Tobacco Day					

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June 2021

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Prioritizing Slip, Trip and Fall Prevention During National Safety Month

The National Safety Council organizes National Safety Month every year in June to address some of the leading sources of accidents and injuries in the workplace. Slips, trips and falls repeatedly reign as top causes of workplace safety incidents across industry lines.

In fact, according to the Bureau of Labor Statistics, slips, trips and falls contribute to thousands of employee injuries and nearly 700 fatalities each year. Nevertheless, many of these fatalities and injuries can be prevented by implementing proper safety precautions. Be sure to make the most of National Safety Month by developing a slip, trip and fall prevention program that addresses the following key elements:

- **Footwear standards**—Ensure employees wear supportive, slip-resistant shoes at work.
- **Housekeeping protocols**—A cluttered, disorganized workplace can lead to dangerous floor conditions—increasing the risk of slips, trips and falls. Be sure to establish procedures for keeping the workplace clean and orderly.
- **Floor maintenance plans**—Routinely inspect workplace flooring for potential hazards or damages (e.g., scratches or scuffs). Make repairs as needed.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Alzheimer's & Brain Awareness Month Cataract Awareness Month Men's Health Month Myasthenia Gravis Awareness Month			National Aphasia Awareness Month Trench Safety Month National Congenital Cytomegalovirus Awareness Month National Safety Month Summer Safety Campaign		
		1 CPR and AED Awareness Week (1-7)	2	3	4	5 World Environment Day
6 National Trailer Safety Week (6-12) National Cancer Survivors Day	7	8	9	10	11	12
13	14 Flag Day World Blood Donor Day Trench Safety Stand-Down (14-18)	15	16	17	18	19 Juneteenth World Sickle Cell Day
20 Father's Day First Day of Summer National Lightning Safety Awareness Week (20-26)	21 Ride to Work Day	22	23	24	25	26
27 National HIV Testing Day	28	29	30			

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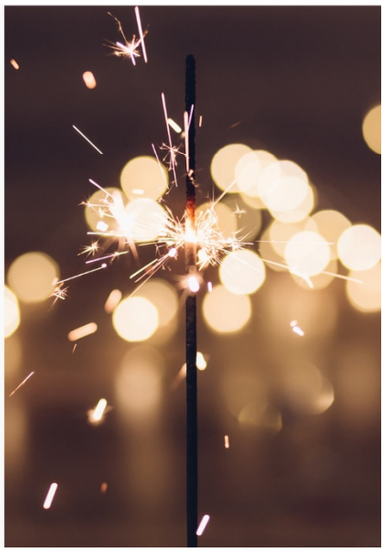

Keeping Employees Safe in the Summer Rays

July is Ultraviolet (UV) Safety Month. This annual initiative is intended to raise awareness about the harmful effects that UV rays can have on the skin and eyes (e.g., sunburn, vision loss and various forms of cancer), as well as offer guidance for preventing UV-related injuries and illnesses.

Protecting employees that work outdoors from excess UV exposure is especially important during the warm summer months, when the UV index (the scale used to determine the risk of sunburn on a given day) is typically at its highest. With this in mind, here's what you can do to keep your staff safe in the summer rays:

- Require employees to wear breathable clothing that covers as much skin as possible. This might include a long-sleeve shirt, pants and a wide-brimmed hat. Encourage employees to wear sunglasses for eye protection.
- Instruct employees to apply sunscreen with a sun protection factor of at least 15.
- Have employees work in shaded areas as much as possible.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Fireworks Safety Month International Group B Strep Awareness Month Juvenile Arthritis Awareness Month Summer Safety Campaign UV Safety Month Vehicle Theft Prevention Month						
				1	2	3
4 Independence Day	5	6	7	8	9	10
11 CVSA Operation Safe Driver Week (11-17)	12	13	14	15	16	17
18	19]	20	21	22	23	24
25	26	27	28 World Hepatitis Day	29	30	31 National Heatstroke Prevention Day

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August 2021

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Celebrating Safe + Sound Week Within Your Workplace

Safe + Sound Week—an annual campaign conducted by OSHA and other safety organizations—will take place from Aug. 9-15 this year. Each year, this event aims to recognize the successes of workplace safety and health programs across the country and provide additional resources to help organizations kick start or improve upon their occupational safety and health initiatives.

As Safe + Sound Week approaches, your organization can participate in the annual campaign by taking the following three steps:

1. **Sign up.** Let OSHA know you plan to participate by registering here.
2. **Find activities and events**. Once your organization has registered for the campaign, be sure to search for activities and events to promote in your workplace and community.
3. **Celebrate your participation.** When the campaign ends and your organization has completed all activities and events, you can recognize your workplace's participation with a certificate.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Gastroparesis Awareness Month National Immunization Awareness Month National Water Quality Month Psoriasis Awareness Month Summer Safety Campaign Back to School Month Children's Eye Health & Safety						
1 National Stop on Red Week (1-7)	2 National Night Out	3	4	5	6	7
8 National Health Center Week (8-14)	9 Safe + Sound Week (9-15)	10	11	12	13	14
15	16	17	18	19	20 Drive Sober or Get Pulled Over Campaign (Aug. 20-Sept. 6)	21
22 CVSA Brake Safety Week (22-28)	23	24	25	26	27	28
29	30	31 International Overdose Awareness Day				

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September 2021

Provided by: The Accel Group

Promoting National Preparedness Month at Your Organization

The U.S. Department of Homeland Security recognizes September as National Preparedness Month, with the goal of making sure that families and organizations alike know how to plan for an emergency. That being said, it's important that your organization takes steps to create an emergency preparedness plan in order to be equipped for a variety of disaster scenarios. Here are some key guidelines to consider as you develop your plan:

- Take note of which natural disasters are most likely to affect your area.
- Assign specific duties and responsibilities to your employees so that everyone knows how to respond in the event of an emergency.
- Test your plan regularly by running through different scenarios with staff. Make changes to the plan as needed.
- Communicate with stakeholders about your plan to ensure you are all on the same page and can minimize potential delays or interruptions.
- Review your insurance coverage to ensure your organization will be adequately protected in the event of a disaster.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Fruits & Veggies—More Matters Month Healthy Aging Month National Atrial Fibrillation Awareness Month National Cholesterol Education Month National Food Safety Education Month			National ITP Awareness Month National Pediculosis Prevention Month National Preparedness Month National Recovery Month National Sickle Cell Month Sports Eye Safety Month		Fall Safety Campaign Pain Awareness Month Sepsis Awareness Month Whole Grains Month World Alzheimer's Month National Suicide Prevention Awareness Month	
			1	2	3	4
5 National Suicide Prevention Week (5-11)	6 Labor Day Rosh Hashanah begins at sundown	7	8 Rosh Hashanah ends at sundown	9	10 World Suicide Prevention Day	11 9/11 Anniversary
12 Truck Driver Appreciation Week (12-18)	13	14	15 Yom Kippur beings at sundown	16 Yom Kippur ends at sundown	17 Concussion Awareness Day	18
19 National Farm Safety & Health Week (19-25)	20 Fall Prevention Awareness Week (20-24)	21 Get Ready Day	22 First Day of Fall	23	24	25
26 World Environmental Health Day	27	28	29 World Heart Day National Women's Health & Fitness Day	30		

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October 2021

Provided by: The Accel Group

Reviewing Your Organization's Digital Practices During Cybersecurity Awareness Month

October is National Cybersecurity Awareness Month. During this annual event, government and industry leaders come together to raise awareness about the importance of cybersecurity. It's crucial for organizations like yours to stay cyber-secure in order to safeguard company data, protect customers' personal information and ensure employee privacy. Here's how you can do your part to foster organizational cybersecurity:

- Utilize a training program to make staff aware of cyber threats and how to avoid them.
- Establish workplace policies to promote cybersecurity.
- Install strong spam filters, firewalls, and antivirus and malware programs on all company devices. Maintain network security by using a virtual private network.
- Only allow trusted and qualified individuals access to sensitive data. Further, ensure all employees use strong passwords and update them on a routine basis.
- Establish a cyber incident response plan to minimize potential losses in the event of a cyberattack. Test this plan regularly.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Domestic Violence Awareness Month Eye Injury Prevention Month Fall Safety Campaign Health Literacy Month Home Eye Safety Month			National Substance Abuse Prevention Month National Protect Your Hearing Month National Crime Prevention Month National Down Syndrome Awareness Month National Bullying Prevention Month		National Medical Librarians Month National Physical Therapy Month National Healthy Lung Month National Ergonomics Month National Cybersecurity Awareness Month	
					1 Manufacturing Day	2
3 Mental Illness Awareness Week (3-9) National Fire Prevention Week (3-9)	4 Malnutrition Awareness Week (4-8) National Primary Care Week (4-8)	5	6	7	8	9 Home Fire Drill Day
10 World Mental Health Day	11	12 Bone and Joint Health Action Week (12-20)	13	14	15	16 World Food Day
17 National Healthcare Quality Week (17-23)	18 National Health Education Week (18-22) National School Bus Safety Week (18-22)	19	20	21 ShakeOut Day National Check Your Meds Day	22	23
24 Respiratory Care Week (24-30) National Lead Poisoning Prevention Week (24-30)	25	26	27	28	29 World Psoriasis Day	30
31 Halloween						

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November 2021

Provided by: The Accel Group

Managing Diabetes Within Your Workforce

November is American Diabetes Month. This annual campaign is intended to shed light on the millions of Americans that live with diabetes, as well as educate the public on treatment and prevention measures. According to the Centers for Disease Control and Prevention, an estimated 10% of the American population has diabetes. What's more, over 20% of those that have diabetes are currently undiagnosed.

Diabetes can carry serious consequences for your workforce. In addition to negatively impacting the health of your employees, it can also contribute to an increase in both the likelihood and severity of workplace safety incidents—leading to higher injury rates and workers' compensation costs. Here's how you can help mitigate diabetes in your workforce:

- Offer nutritious food options in the workplace to encourage healthy eating.
- Implement workplace wellness initiatives to boost employees' physical activity, such as offering discounted gym memberships or hosting on-site fitness classes.
- Provide routine health screenings on-site to allow for early detection of diabetes.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	American Diabetes Month Bladder Health Month COPD Awareness Month Diabetic Eye Disease Month Fall Safety Campaign Lung Cancer Awareness Month			National Alzheimer's Disease Awareness Month National Family Caregivers Month National Healthy Skin Month National Hospice and Palliative Care Month Stomach Cancer Awareness Month		
	1	2	3	4	5	6
7 **Daylight Savings Ends** Drowsy Driving Prevention Week (7-13)	8	9	10	11 **Veterans Day**	12	13
14 Winter Weather Preparedness Week (14-20)	15	16	17	18 Great American Smokeout	19	20 International Survivors of Suicide Loss Day
21	22	23	24	25 **Thanksgiving** National Family Health History Day	26 **Black Friday**	27
28 **Chanukah (Hanukkah) Begins**	29 **Cyber Monday**	30				

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December 2021

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Keeping Outdoor Walking Surfaces Clear of Ice in Winter

Keeping outdoor walking surfaces—such as parking lots and sidewalks— clear of ice in the winter is a crucial practice at many workplaces. Not only does ice removal offer aesthetic benefits, it can also help keep your employees and the general public protected from the risk of slips and trips on the job site. With this in mind, here's how to promote effective and safe de-icing measures at your workplace this winter.

- Use the right mixture. The most effective method for de-icing an outdoor walking surface is by applying a mixture of rock salt and sand throughout the area to either melt any ice that already exists or prevent ice from forming altogether.
- Keep an eye on the weather forecast to determine when to apply the de-icing mixture to outdoor walking surfaces. This mixture should be applied when temperatures are below freezing or if conditions such as snow, hail or sleet are possible.
- Apply the de-icing mixture in thin, even layers across outdoor walking surfaces. Try to apply one layer before conditions occur, one or more layers while these conditions are taking place and a final layer after conditions have passed.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Holiday Season Drunk Driving Campaign Safe Toys and Gifts Month Winter Safety Campaign National Impaired Driving Prevention Month						
			1 World AIDS Day	2	3	4
5 National Influenza Vaccination Week (5-11)	6 Chanukah (Hanukkah) Ends	7	8	9	10	11
12	13	14	15	16	17 Drive Sober or Get Pulled Over Holiday Season Campaign (Dec. 17-Jan. 1)	18
19	20	21 First Day of Winter	22	23	24 Christmas Eve	25 Christmas Day
26	27	28	29	30	31 New Year's Eve	

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